

PERSONAL PROTECTIVE EQUIPMENT POLICY

Document No: IMS-PY-011 Issue Date: 24/03/2021

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Mobilize provides a specialised workforce to deliver Labour Hire, Contract and Recruitment services and aims to grow and become recognised as the leader and innovator for the safe delivery of these services within the Mining, Oil & Gas, Energy, Industrial, Construction, Professional & Technical sectors.

Mobilize is committed to take all possible steps to ensure the health, safety and welfare of all workers including other persons engaged in work for the organisation and any third parties who come into contact with the business. The aim of this policy is to ensure workers, contractors and visitors understand:

- ❖ Wearing of personal protective equipment (PPE) is a condition of employment and entry to worksites.
- ❖ Where and what PPE is appropriate and to be used by workers, contractors and visitors.
- What PPE will be provided and maintained by Mobilize to reduce the risk of exposure to hazards.
- ❖ That PPE is provided to control hazards identified in the workplace where it is not practicable to eliminate or control the hazard through other measures or additional protection is required to support existing hazard control measures.

The commitments and adherence to the policy is the responsibility of management and workers at all levels through involvement and dedication towards ensuring achievement and compliance.

This Policy Statement shall be communicated, understood, implemented, maintained and supported by all Company personnel.

For and on behalf of: Mobilize

Mitch Tucker

Managing Directors