

Mobilize provides a specialised workforce to deliver Labour Hire, Contract and Recruitment services and aims to grow and become recognised as the leader and innovator for the safe delivery of these services within the Mining, Oil & Gas, Energy, Industrial, Construction, Professional & Technical sectors.

Mobilize is committed to take all possible steps to ensure equal employment opportunities exists within the company and believe that in this undertaking, our employees will enjoy a rewarding workplace environment. The aim of this policy is to ensure workers, contractors and visitors understand:

- ❖ Each person's access to available opportunities will be based on merit only.
- ❖ All applicants and employees can expect to be treated fairly in relation to employment, training, development and promotion with our company, based upon their demonstrated skills, qualifications and abilities.
- ❖ Any reports of sexual harassment are taken extremely seriously by our organisation and will be investigated promptly and confidentially.
- ❖ Discrimination, in any form will not be tolerated and no person will be treated less favourably than another on the basis of their sex, race, age, marital status, pregnancy, family responsibilities, disability/impairment, religion, political beliefs, lawful union activity or sexual preference.
- ❖ All Equal Employment Opportunity issues that are brought to the attention of the company will be immediately investigated and resolved whilst respecting the confidence and rights of all parties involved.

This Policy Statement shall be communicated, understood, implemented, maintained and supported by all Company personnel.

For and on behalf of: Mobilize



Mitch Tucker

Managing Director