

Mobilize provides a specialised workforce to deliver Labour Hire, Contract and Recruitment services and aims to grow and become recognised as the leader and innovator for the safe delivery of these services within the Mining, Oil & Gas, Energy, Industrial, Construction, Professional & Technical sectors.

Mobilize recognises the success of the company is largely dependent on the capability, commitment and productivity of its workforce. Communication with the team must be open with all workers and in a manner, which is both free from politics and ideology.

Mobilize respects the individual's right to choose how they wish to be represented in the workplace and aim to ensure consultative processes are in place at all levels. Mobilize is committed to achieving industry best practice employee and industrial relations outcomes by:

- ❖ Complying with all applicable industrial laws, regulations, statutory obligations awards, and agreements.
- ❖ Maintaining an open relationship with our workforce and any elected representatives.
- ❖ Recognising our workers' entitlement to representation in accordance with awards and agreements.
- ❖ Monitoring industrial relations performance and activities of subcontractors and suppliers and maintaining effective communication with them, whilst recognising their right to have their own industrial relations policies and arrangements.

This Policy Statement shall be communicated, understood, implemented, maintained and supported by all Company personnel.

For and on behalf of: Mobilize



Mitch Tucker
Managing Director