

HEALTH, SAFETY AND ENVIRONMENT POLICY

Document No: IMS-PY-009 Issue Date: 24/03/2021

Revision No.: 1

Page: 1 of 1

Mobilize provides a specialised workforce to deliver Labour Hire, Contract and Recruitment services and aims to grow and become recognised as the leader and innovator for the safe delivery of these services within the Mining, Oil & Gas, Energy, Industrial, Construction, Professional & Technical sectors.

Mobilize leadership commit to adhere to good professional practices to achieve and continually improve the levels of health, safety and welfare of all workers and those who come into contact with the business, and the level of environmental management within our business to minimise any detrimental impacts on our working environments by:

- Complying with all relevant legal, industry, national and/or international standards, regulations and client requirements which are within the capability of the company.
- Ensuring that our workforce is familiar with, implement and adhere to the safety and environmental system requirements.
- ❖ Meeting and adhering to national and/or international standards, regulations and imposed customer requirements and satisfy the requirements of AS/NZS 4801 and/or OHSAS 18001 and ISO 14001.
- Ensuring that a continual improvement process and risk-based approach is integral to the daily management and operation of the workplace and personnel.
- Measuring performance and using the results as a basis for further development and improvement of our workplaces, personnel and processes by setting objectives which are monitored and reviewed on an ongoing basis.
- Being a responsible company to our workforce by striving to create a ZERO accident culture by eliminating workplace hazards, modifying unsafe behaviour and minimising environmental impact through education, effective performance and management procedures.

This Policy Statement shall be communicated, understood, implemented, maintained and supported by all company personnel

For and on behalf of: Mobilize

Mitch Tucker Managing Director